

CORPORATE SOCIAL RESPONSIBILITY 企業社會責任

Caring Organisation, CarbonSmart Program and Carbon Reduction Certificate

HKIRC participated in a wide range of charitable and community events, extending love and care to the underprivileged in the society. In recognition of our continued efforts in caring for the community, we have been awarded the Caring Organisation Logo by the Hong Kong Council of Social Service (HKCSS) for ten consecutive years. As a responsible corporate citizen, HKIRC is actively concerned about and participates in environmental protection. In 2014, we were awarded CarbonSmart Program and Carbon Reduction Certificate logos presented by Hong Kong Productivity Council respectively to prove our substantial efforts on carbon reduction. In order to further reduce the energy consumption, we have replaced the T8 fluorescent light tubes with the environmentally friendly LED light tubes in December.

Happy Organisation and Staff's Work-life Balance

We are devoted to establishing a happy workplace and encouraging employees to lead a balanced life. In 2014, HKIRC received the Happy Organisation label presented by The Promoting Happiness Index Foundation. We hosted an array of employee activities like annual dinner, a stress-free massage workshop, AQ/EQ Training Workshop, lunch buffet gathering and the Open Day for family members of staff to visit our office in December.

Moreover, management including the CEO as well as department heads are proactive in listening to staff members in regular meetings and casual settings.

「同心展關懷」、「商界減碳建未來」和「減碳證書」

HKIRC作為負責任的企業公民，積極參與各種慈善及社會公益事務，為弱勢社群帶來關愛，並已連續十年獲得香港社會服務聯會頒發「同心展關懷」標誌，藉此表揚我們對社群的貢獻。HKIRC亦十分關注和積極參與環保工作，於2014年獲香港生產力促進局頒發「商界減碳建未來」和「減碳證書」標誌，以表揚我們積極推行減碳的努力。為了進一步節約能源，我們已於12月更換了較環保的LED光管，以取代公司內所有T8光管。

「開心機構」及員工的生活平衡

HKIRC致力為員工營造愉快的工作環境，亦鼓勵員工過平衡的生活。於2014年，HKIRC獲頒香港提升快樂指數基金的「開心機構」標籤。在過去一年，HKIRC為員工安排一系列的活動，如公司周年晚會、「保健減壓按摩工作坊」、「逆境智商/情緒智商訓練工作坊」、自助午餐共聚及12月份的「員工家屬開放日」，讓員工的家庭成員認識我們的工作環境及公司文化。

此外，公司管理層包括行政總裁及各部門主管亦定期舉行員工會議和悠閒茶聚，聆聽員工意見，加強管理層和員工之間的溝通。



HKIRC employees and family members enjoyed a relaxing lunch buffet in Hotel ICON in November 2014.

HKIRC 於2014年11月邀請員工及其家屬在唯港薈享用自助午餐。

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Volunteer work and sponsor for "Changing Young Lives Foundation"

HKIRC continued to uphold our firm commitment to serving the community by supporting the charitable event held by Changing Young Lives Foundation in 2014. Besides sponsoring the activity, HKIRC volunteer team participated in their "Recreational Outing - Family Excursion to Shing Mun Reservoir" with some underprivileged families. We also sponsored, two multi-intelligence workshops, Ukulele Class and Drawing Class for underprivileged children.

「成長希望基金會」義工服務

於2014年，我們繼續堅守服務社區的承諾，支持由「成長希望基金會」舉辦的慈善活動。除贊助基金會所舉辦的「戶外康樂日－城門水塘親子遠足」外，HKIRC員工組成義工團隊參與該活動，與一班低收入家庭渡過愉快的一天。此外，我們亦贊助該會兩個發展多元智能的夏威夷小結他班及繪畫興趣班。



HKIRC volunteer team shared a joyful day with children at "Recreational Outing- Family Excursion to Shing Mun Reservoir" organised by Changing Young Lives Foundation.

HKIRC 義工隊參與「成長希望基金會」舉辦的「戶外康樂日－城門水塘親子遠足」，與一班低收入家庭渡過愉快的一天。

Other corporate social activities

During 2014, HKIRC supported various corporate social activities such as the Po Leung Kuk for its "Child Sponsorship Programme" sponsoring hostel facilities for the children for nine consecutive years. HKIRC also made donations to other three charities, namely, Hong Kong Federation of Handicapped Youth, Hong Kong Alzheimer's Disease Association and Friend of the Earth. Besides, our staff and family members participated in the Flay Day events organised by the Conservancy Association and The Free Methodist Church of HK-Social Division.

其他企業社會活動

HKIRC於2014年支持不同類型的企業社會活動，如連續九年參與保良局的「助養兒童計劃」，為有需要幫助的兒童贊助院舍設施。同時，HKIRC亦捐款到三個慈善團體，包括香港傷殘青年協會，香港認知障礙症協會和地球之友。此外，我們的員工及其家屬也積極參與由長春社及香港循理會港島區舉辦的賣旗活動。